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Jozini Local Municipality, with its seat in Jozini, a part of uMkhanyakude District Municipality and equal opportunity employer, invites suitably qualified candidates to fill the following positions on a 4-year contract and not exceeding 1 year after the elections of the new council.

CHIEF FINANCIAL OFFICER

(4-year fixed-term performance-based contract)

Remuneration per annum (Category 1 Municipality):

R741 423 Minimum; R823 805 Midpoint; R906 184 Maximum plus 7% rural allowance as per Gazette 41173 (the exact scale will be determined by competency assessment results)

Minimum requirements: • BCom degree or Bachelor's degree in Accounting/Finance/Economics or equivalent • Municipal Finance Management Programme/Certificate Programme in Municipal Development • Minimum of 5 years' experience at a middle management level in the Public Sector preferably in a Local Government environment • Understanding of key financial regulations, eg Municipal Finance Management Act, Public Finance Management Act, National Treasury Regulations, etc • Demonstrate advanced knowledge of the legislation governing local government and other relevant legislation • Advanced understanding of institutional governance systems including performance management • Advanced understanding of good clean governance, council operations, fiscal discipline and sound delegation of powers • Ability to work under pressure • Advanced leadership skills • Good knowledge of Supply Chain Management regulations and preferential procurement policy • Sound technical knowledge of Generally Recognised Accounting Practices (GRAP) and Generally Accepted Accounting Practices (GAAP) • Valid driver's licence • Computer literacy.

Key performance areas: • As the Chief Finance Officer of the Municipality, be responsible to the Accounting Officer for overseeing the overall finances of the Municipality • Act with fidelity, honesty, integrity and in the best interest of the Municipality in managing all its affairs • Manage the budget and finance department • Implement integrated development plan and strategic goals of the budget and treasury • Provide financial-related support and advice to the Council and Municipal Manager • Implement service delivery budget implementation plan • Prepare and implement municipal budget • Prepare annual financial statements and other legislative financial management reports • Perform duties and functions delegated to the CFO by the Municipal Finance Management Act • Manage efficient provision of municipal service • Establish, operate and maintain the support structures, processes and systems • Lead and direct staff in the department to ensure that they meet the objectives in line with the Municipality's requirements and resources • Prepare annual financial statements and other legislative financial management report.

EXECUTIVE DIRECTOR: STRATEGIC AND DEVELOPMENT PLANNING

(4-year fixed-term performance-based contract)

Remuneration per annum (Category 1 Municipality):

R741 423 Minimum; R823 805 Midpoint; R906 184 Maximum plus 7% rural allowance as per Gazette 41173 (the exact scale will be determined by competency assessment results)

Minimum requirements: • B degree in Economic Development/Social Science/Business Administration/Business Management or equivalent • Municipal Finance Management Programme/Certificate Programme in Municipal Development and Finance • Minimum of 5 years' experience at a middle management level in the Public Sector preferably in a Local Government environment backed by a sound knowledge of strategic planning and related communications experience • Marketing background and strong analytical capabilities a must • Ability to think creatively and evidence of success in developing brands and delivering them to the relevant stakeholders • Good knowledge and understanding of Municipal governance systems • Demonstrate the ability to provide strategic leadership in the directorate • Valid driver's licence • Computer literacy (MS Office).

Key performance areas: As the Executive Director: Strategic & Development Planning of the Municipality, be responsible to the Accounting Officer for overseeing the following functions: • Lead the integrated insights and strategic planning group in a way consistent with the Municipality's goal of bringing a strong analytical foundation to uncover • Orchestrate all brand planning, strategic planning and analytical activity for all accounts within the Municipality • Ensure all deliverables required from the Municipality, internally and externally, are met in an efficient and timely manner • Identify opportunities to constantly improve the quality of thinking applied to client business • Actively support new business activity where required • Assess the Municipal opportunities and needs to advance economic diversification and support the Local Economic Development and Tourism industry • Implement Economic and Social Development programmes and strategies which will establish the Municipality as the leader and primary point of contact with the expertise and economic development-related issues within the Municipality • Implement projects and activities and coordinate the efforts of other entities for an organised social development • Study market trends and apply his/her expert judgement to opportunities and threats facing the local economy • Advise the Municipal Manager and Council on emerging and existing economic development issues.

Appointment: Appointment shall be subject to: • Undergoing a competency assessment in terms of Annexure A (competency framework for Senior Managers) of Notice Number 21 Government Gazette Number 37245 of 17 January 2014 • Security vetting including schedule 2 of the Number 37245 of 17 January Gazette • Signing of an employment contract before assuming duty • Conclusion of a performance agreement within 60 days after conclusion of an employment contract • Disclosure of financial interests.

Applicants must download and fill in an application form available on the Municipal website: www.jozini.gov.za under "Vacancies".

Application forms must be accompanied by a comprehensive Curriculum Vitae (with contactable references) with certified copies of certificates including driver's licence and enclosed in an envelope clearly marked with the name of the post being applied for.

Applications must be forwarded to Acting Municipal Manager on or before 24 September 2018 at 16:30 to Mr MB Mnguni, Jozini Local Municipality, Private Bag X028, Jozini 3969. Hand-delivered applications must be submitted at Records Office.

Proof of canvassing and other unacceptable conducts will automatically disqualify an applicant. People with disabilities are encouraged to apply and (state the nature of their disability in the application).

No faxed or e-mailed applications will be accepted.

Enquiries should be directed to the Acting Municipal Manager, Mr MB Mnguni at (035) 572-1292 during office hours.

Mr M B Mnguni - Acting Municipal Manager

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MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Makhuduthamaga Local Municipality invites suitably qualified applicants to apply for the under-mentioned vacancy:

Senior Manager: Infrastructure Development

(5-year fixed-term contract)

Salary: All-inclusive annual package of: Minimum R813 635; Midpoint R929 869; Maximum R1 046 101 per annum (Government Gazette No: 37245 of 1 July 2014)

Minimum requirements: • Grade 12 • Bachelor of Science degree in Engineering/BTech: Engineering; or equivalent • 5 years' experience at middle management level, or as programme/project manager • 3-4 years' experience must be at professional management level engineering/management • Minimum competency levels, in terms of Gazette 29967 of 15 June 2007 • Added advantage: Certificate of Competency as required in terms of the General Machinery Regulations, 1988; or registration with a recognised relevant engineering professional body.

Enquiries: Municipal Manager, MN Rampedi, tel. (013) 265-8644, HR, tel. (013) 265-8600/16

For further information and duties regarding this position, please visit our website at www.makhuduthamaga.gov.za

To apply for the above post use a prescribed application form (Annexure C) in terms of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) issued on 17 January 2014 (Government Gazette: Local Government Regulations for Appointment and Conditions of Employment of Senior Managers), obtainable from our municipal website, reception/HR office. An application not made on the prescribed official form will not be considered.

The application form must be accompanied by a detailed CV, originally certified copies (not older than 3 months) of academic qualifications, copy of an Identity Document and driver's licence.

The short-listed candidates will be subjected to security vetting and reference check as well as competency assessment for recommended interviewees, as per the regulation.

The appointed candidate will be required to sign an employment contract, a performance contract (for Senior Managers posts) and a disclosure of financial interest. The appointed candidate will be stationed at Makhuduthamaga Local Municipality's main office.

Failure to comply with the above requirements will disqualify your application.

Please forward application to: The Municipal Manager, Makhuduthamaga Local Municipality, Private Bag X434, Jane Furse 1065 OR hand delivered to Stand No 1, Groblersdal Road, Jane Furse 1065 at Municipal Reception.

Women and people with disability are encouraged to apply.

Canvassing for the appointment is strictly prohibited and any collaborating evidence thereof will disqualify the applicant.

Closing date: 28 September 2018

Please note: If you don't hear from the Municipality within 30 days, please consider your application as being unsuccessful.

Makhuduthamaga Local Municipality is an equal opportunity and affirmative action employer.

MN Rampedi - Municipal Manager

Human Communications 142472

